J.D. National B.Ed. College

Vill.- Janum, P.O. - Angara, Ranchi - 835103

Recognised by NCTE, ERC - Bhubaneshwar I Affiliated to Ranchi University, Ranchi

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Date

In House Research Policy

J.D. National B.Ed. College always encourages its faculty members to do professional augmentation. J.D. National B.Ed. College sponsors faculty for participation in the seminar / workshop and has a provision of duty leaves for attending conferences, professional meeting at different places and participating in orientation / refresher course. J.D. National B.Ed. College provides study leave to faculty to complete their research projects. J.D. National B.Ed. College also provides incentive to its faculty for participation in academic events outside the states and publishing articles in research journals. Every year research committee organizes a state level seminar / conference / workshop for the faculty improvements.

The institution motivates its faculty members to pursue the research degrees and also to undertake research projects. For this, the institution has made the provision to give study leave to the teachers for their Ph.D. degree and gives study leave to the teachers who are interested to undertake research projects as per the availability of faculty members in meeting the learning needs of the students. Giving study leave will pay protection facilities to the faculty for Ph.D. course work in Education. With regard to the career progression of the staff like the faculty members, then on teaching staff are inspired and facilitated by the institution to have their higher study in the distance mode. This helps them for up graduation of their qualification and refinement of knowledge and experience in their related field of study. The faculty members are also facilitated to pursue their M.Ed. / M. Phil in Education / Ph.D. in Education in distance mode as well as in regular mode by giving study leave with pay protection by the institution for their better career progression. J.D. National B.Ed. College motivates its teachers for research by rewarding them with the on publication in National / International journals and on participation in National & International seminar / workshop held out of state. Also there is a provision of duty leave and study leave for research oriented activities.



A Singh Principal J.D. National B.Ed. College Janum, Angara, Ranch

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Our colleges some in-house policies are as follows:

- 1. College permit faculty members to attend seminars, workshop, and faculty development programme on rotational basis.
- 2. Our college provides time table adjustment as per their seminars, workshop, and faculty development programme.
- 3. College provides time-table adjustment if any teacher wants to attend pre Ph. D. Course work.
- 4. Expert session by research expert to promote research activities.
- 5. Availability of Research books and journals in the library.
- 6. In house seminars for promoting research work on the topics like how to write research papers, journals, Review of the literature.
- 7. In house seminars for sharing the ideas or knowledge gain from faculty members.
 College permit for all of the above facilities to teachers by considering college functioning will not suffer.
- 8. The College provides need-based financial support to faculty members pursuing Ph.D.
- 9. The college also provides financial support to the faculty members to attend seminars, conferences, workshops etc.



A.Singh Principal . J.D. National B.Ed. College Janum, Angara, Ranchi